



**Ken Hartwick** joined the Police Executive Research Forum (PERF) as the Director of Finance in 1998. As Chief Financial Officer, Hartwick has overseen the financial management of all PERF projects and activities and has helped to build the strong financial security and reputation of PERF as an organization. His scope of responsibilities includes Accounting and Finance, Contracting, Information Technology, Human Resources, Retirement Programs, and Operations Management. Hartwick's role in helping to manage the wide range of PERF projects, from research and policy development to management consulting and police executive development, has given him a working knowledge of current issues and trends in policing.

Prior to joining PERF, Hartwick supervised activities of the Tax-Exempt Association Management Services group at Aronson, LLC, a regional CPA firm based in the Washington Metropolitan area. His consulting work has been extended to numerous nonprofit organizations since his early work with charities and public service entities as a CPA with Hunt, LaPorte & Associates in College Park, Maryland.

Hartwick is a member of the American Institute of Certified Public Accountants and maintains his active status with the Maryland State Board of Public Accountancy. He holds a Bachelor of Business Administration from Radford University and a Master of Business Administration from the University of Maryland at College Park.

Hartwick represents PERF on the Board of Directors of the National Law Enforcement Officers Memorial Fund. He also has held other volunteer positions on various boards and committees of the National Police Foundations Network and St. Mark Catholic Church in Vienna, Virginia.