

## **Linn County Sheriff's Office**

Issue ballistic vests to all sworn employees with a mandatory wear policy

AED's issued to all patrol deputies

NARCAN issued to all patrol deputies (public and deputy protection)

Downed Officer kits containing tourniquets & quick-clot issued to all patrol deputies

Patrol rifles, shotguns, and go-bags issued to all deputies who drive county-issued patrol cars containing extra rifle, shotgun and handgun rounds.

Non-lethal rounds issued to all patrol deputies

OC, expandable batons, and Tasers issued to all deputies

Firearms training 3 times a year: annual qualification, tactical qualification, low light qualification

40-hours of Crisis Intervention Training provided to all sworn personnel, correctional officers, nurses, and dispatchers

Our CIT instructors have also been certified as peer-to-peer counselors and we are in the process of establishing a formalized peer-to-peer program to help increase employee wellness.

BWC and in-car cameras to all deputies with issued patrol cars

16 hours of Blue Courage training provided to all employees as part of officer-wellness program

A fully equipped fitness center is located within the Sheriff's Office and is available to employees  
24/7/365

Below 100 training provided to employees to instill in them the importance of wearing your ballistic vest, buckling up, and slowing down.

In-car MDC with shared CAD, RMS and JMS software with local PD

Deputy sheriff staffed paramedic-level rescue program that provides the most advanced level of paramedic care to our citizens and responds with our tactical team as tactical medics

Our ALICE trainers who go out into the public to provide training. Thus far have trained employees in all county buildings, all schools to which we provide law enforcement protection, and several churches, business, and organizations.

All deputies are required to wear ANSI-compliant traffic safety vests anytime that they are out of their vehicles performing traffic control/direction activities.

The county has a wellness program in which a large percentage of sheriff's office employees have registered. In addition to encouraging nutritional, mental, and physical wellness, it also provides up to a \$500 incentive to those who successfully complete the program and its components.

PPE (eyewear, masks, contamination suits, booties, and disinfectant) issued to all sworn officers who are issued patrol cars

Look to Risk Management for accident and worker's comp statistics for the past few years.