



NATIONAL LAW ENFORCEMENT OFFICERS  
MEMORIAL FUND

MEMORIAL | MUSEUM | OFFICER SAFETY & WELLNESS

Annual Report

2023





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# Message from the CEO

The National Law Enforcement Officers Memorial Fund faced a busy and challenging year in 2023. A full return to normal museum operations, the addition of hundreds of names to our sacred Memorial walls, expanded work through our Officer Safety and Wellness team, and the appointment of a new CEO, all contributed to an intense but rewarding year.

In large part because of a significant number of Covid-19 related deaths, the number of names we added to the Memorial was again well outside of historical norms. 582 new names were engraved onto the sacred walls of our Memorial in the spring of 2023. With the addition of those names, the original Memorial walls are nearly full, with only a single line remaining for new names in 2024. Thankfully, the Memorial expansion completed in 2021 now provides room for an additional 12,000 names in 2024 and beyond.

The 35th Annual Candlelight Vigil was again held on the National Mall on May 13, 2023, where we humbly paid tribute to all those whose names are inscribed on the National Law Enforcement Officers Memorial. Almost 40,000 survivors, co-workers, family, friends, and supporters from around the world travelled to Washington D.C. to help celebrate, honor, and remember the 582 heroes most recently added to the Memorial.

Our world-class Museum continues to tell the story of American law enforcement through a variety of educational, interactive, and entertaining exhibits. Many of our exhibits draw upon one-of-a-kind historical artifacts which tell unique stories and provide much needed context to visitors who are often unfamiliar with the countless ways law enforcement professionals work to keep our country and their communities safe. It is immensely gratifying to watch as visitors metaphorically step into the shoes of a law enforcement officer, and really begin to appreciate how law enforcement has been, and continues to be, a force for good in our society.

Our Officer Safety and Wellness pillar continued creating and sharing programs and best practices focused on making it safer for the men and women doing the increasingly dangerous work of keeping our streets and communities safe. Those programs included traffic safety focused work under our National Highway Traffic Safety Administration (NHTSA) grant, suicide prevention and awareness programs under SAFELEO, and using our Destination Zero awards to highlight innovative law enforcement programs which have shown success in improving officer safety and wellness.

Inflation and the lingering effects of an economy deeply impacted by the pandemic continued to present challenges to our revenue streams and reserves. In the last half of the year we cut expenses, and sadly said goodbye to several dear friends and colleagues after downsizing, as we worked to close a projected shortfall. Our previous CEO, Marcia Ferranto, left the organization in June, and the Board later appointed me as the permanent CEO in September. The Board also approved a 2024 budget balanced against 2023 revenues. This stabilizes our finances for the first time in several years, and also allows us to continue fulfilling our mission: to honor the fallen, tell the story of American Law Enforcement, and make it safer for those who serve.

Since its inception, this organization has relied on the thoughtful and often generous donations from both individuals, and our corporate partners. I remain humbled and grateful for your continued emotional and financial support, without which we would not be able to fulfill our ongoing mission. On behalf of all those who work with and for the National Law Enforcement Officers Memorial Fund, thank you for supporting us in that mission, and for helping to remind the nation of the service and sacrifice of all those in the law enforcement profession.



**Bill Alexander**  
**Chief Executive Officer**

National Law Enforcement Officers Memorial Fund

## Our Purpose

The purpose of the National Law Enforcement Memorial and Museum is to honor the role of law enforcement, in service to society, by recognizing the sacrifices and valor of law enforcement, educating the community, and making it safer for those who serve.

Our downtown Washington, DC campus houses both the National Law Enforcement Officers Memorial and the National Law Enforcement Museum. The Memorial pays tribute to the brave men and women who have died in the line of duty and contains the names of more than 23,000 fallen heroes.

The Museum is dedicated to telling the story of American law enforcement by providing visitors a “walk in the shoes” experience. The Museum is working to expand and enrich the relationship shared by law enforcement and the community, through educational journeys, immersive exhibits, and insightful programs.

Our officer safety and wellness programs are designed to help reduce line-of-duty fatalities. Through our Destination Zero initiative, we provide a clearinghouse for programs from across the country that emphasize officer safety and wellness. Through a partnership with the National Highway Transportation Safety Administration (NHTSA) we support their efforts to make law enforcement officers safer through detailed research concerning officer fatalities on the nation's roadways and by creating actionable strategies to reduce crashes and promote greater safety on the road.



# The Memorial





Strength, courage and valor—  
marks of those who serve and protect.

## Honoring Our Fallen Law Enforcement Officers

Since its founding in 1984, the Memorial and Museum has hosted events that honor fallen officers and their surviving families.

Each year prior to National Police Week, the names of the fallen are engraved on the walls of the National Law Enforcement Officers Memorial. Every May 13, the names of officers who made the ultimate sacrifice during the previous calendar year, as well as the names of the newly discovered historical line-of-duty deaths, are dedicated and read aloud during our annual Candlelight Vigil.

Many other events honoring our fallen heroes take place at the Memorial during the year, including wreath laying ceremonies and group visits to this hallowed ground. Additionally, the Memorial serves as a sacred place for law enforcement agencies from across the nation to hold their own ceremonies to honor their fallen colleagues.





## 35th Annual Candlelight Vigil

The 35th annual Candlelight Vigil was held on May 13, 2023, on the National Mall. Nearly 40,000 people attended. A total 556 fallen officers names were read during the Vigil. The program included remarks from U.S. Attorney General, Secretary of Homeland Security, and the Concerns of Police Survivors (C.O.P.S.) National President. Musical tributes were performed as well as the playing of TAPS and a lone bag piper. The Candlelight Vigil was also live streamed to provide access to the public who could not travel to Washington.



# 2023 Designated Line of Duty Officer Fatalities

Officers killed  
in the line of duty: **118**

COVID-related: **5**

Firearms-related: **46**

Traffic-related: **31**

Other: **36**

Gender:

**109 Males**

**9 Females**



## Fatalities by State

NEW YORK	12	NORTH DAKOTA	2
TEXAS	9	SOUTH CAROLINA	2
LOUISIANA	8	ARKANSAS	1
INDIANA	7	CONNECTICUT	1
CALIFORNIA	6	HAWAII	1
TENNESSEE	6	IOWA	1
GEORGIA	5	KANSAS	1
NEW JERSEY	5	KENTUCKY	1
PENNSYLVANIA	5	MASSACHUSETTS	1
WISCONSIN	4	MICHIGAN	1
ALABAMA	3	MINNESOTA	1
FLORIDA	3	MISSISSIPPI	1
MISSOURI	3	OREGON	1
OHIO	3	VERMONT	1
OKLAHOMA	3	VIRGINIA	1
COLORADO	2	WEST VIRGINIA	1
ILLINOIS	2	<b>TRIBAL</b>	<b>1</b>
NEVADA	2	<b>TERRITORIAL</b>	<b>1</b>
NEW MEXICO	2	<b>MILITARY</b>	<b>1</b>
NORTH CAROLINA	2	<b>FEDERAL</b>	<b>5</b>

# Officer Safety And Wellness

## Making It Safer For Those Who Serve

The National Law Enforcement Officers Memorial Fund (NLEOMF) acts as a repository for information and resources for law enforcement officer safety and wellness programs. Additionally, NLEOMF maintains detailed records of official line-of-duty fatalities. The Officer Safety and Wellness (OSW) pillar uses this data, along with effective program models, to promote initiatives focused on enhancing wellness and survivability. Attending national and regional law enforcement conferences and expositions, the OSW team delivers safety presentations and offers essential resources to enhance officer safety techniques, emerging technologies, and procedures. The annual National Officer Safety and Wellness awards ceremony, hosted in Washington DC during Police Weekend, acknowledges law enforcement departments nationwide that have implemented innovative safety and wellness initiatives. These programs aim to reduce officer fatalities and enhance safety and well-being. As part of our commitment to honoring each winners' accomplishments, the Officer Safety and Wellness team showcases these award-winning resources permanently on [NLEOMF.org](https://www.nleomf.org) and made available for users any time, at no cost.



## Destination Zero

For more than a decade, Destination Zero, in collaboration with Verizon, has spearheaded an initiative focused on the safety and well-being of officers, providing a wide range of resources to law enforcement agencies nationwide. With a collection of over 400 resources contributed by police departments throughout the country, Destination Zero upholds a strong framework to ensure the safety and resilience of officers. Explore the winning videos and resources of the 2023 Destination Zero awardees on [www.NLEOMF.org](http://www.NLEOMF.org). Although nominations for 2024 are no longer being accepted, we urge officers and agencies to apply for the 2025 awards cycle. Reach out to our Officer Safety and Wellness team at [destinationzero@nleomf.org](mailto:destinationzero@nleomf.org) to gain access to the enhanced Destination Zero toolkit.

### **2023 Destination Zero National Officer Safety and Wellness Award Winners**

General Officer Safety Award Winner:

**Lafayette (IN) Police Department**

Officer Traffic Safety Award Winner:

**Chesterfield County (VA) Police Department**

Officer Wellness Award Winner:

**McHenry County (IL) Conservation District Police Department**

Comprehensive Safety Award Winner:

**Gloucester Township (NJ) Police Department**

Comprehensive Wellness Award Winner:

**City of Irving (TX) Police and Fire Departments**

## Grants and Programs

The Institute for Intergovernmental Research (IIR) has partnered with the Memorial Fund and the Bureau of Justice Assistance (BJA) to promote education on the identification and prevention of law enforcement suicide through officer safety training sessions and webinars. Our Officer Safety and Wellness pillar, in collaboration with the United States Department of Transportation (DOT) and the National Highway Traffic Safety Administration (NHTSA), publishes quarterly traffic-related fatalities reports and annual reports. The Memorial Fund staff also produces quarterly webinars with traffic safety experts to provide critical insight into seat belt usage, single-vehicle crashes, motorcycle crashes and officer fatalities. Once a year, the organization creates a video featuring officers who share their personal stories of surviving serious crashes or roadside incidents, offering recommendations to avoid or reduce the risk of such incidents. In July and January, the Memorial Fund publishes officer fatality reports highlighting trends and factors related to officer line-of-duty deaths. These reports include solutions for agencies and the community.

**IIR**  
Institute for Intergovernmental Research

## Ambassador Program

Generously supported by our Corporate Sponsor, Mission Square, The Ambassador Program enjoys representation throughout 22 States. Our Ambassadors come from a diverse set of backgrounds and experiences including active and retired police chiefs, commanders, patrol officers, university police officers and police chaplains. They all have a passion to honor the fallen, tell the story of American Law Enforcement and make it safer for those that serve. Ambassadors help to share our message beyond the walls of the Memorial.

Credentialed Ambassadors, through presentations, training, and roll call briefings, ensure that vital information from our partnerships with Destination Zero, SAFLEO and NHTSA reach our greater law enforcement community. Ambassadors play key roles during National Police Week during the Candlelight Vigil and Stand Watch for the Fallen. Our Steering Committee continues to explore new ideas for growth and expansion, while honoring the Mission of the NLEOMF.

The Ambassador Steering Committee remains committed to advancing the Ambassador Program by prioritizing growth, outreach, and fundraising efforts. While acknowledging slow growth and member turnover, the committee has introduced a mentorship component to facilitate program expansion and knowledge dissemination.

In terms of outreach, the Presentations Committee is developing a members-only resource portal to ensure access to information, presentations, resources, and training as needed. Ambassadors are actively engaged



in various activities, including participation in events like the Police Unity Tour and volunteering during National Police Week.

Efforts are underway to leverage networking opportunities to connect officers and share best practices in wellness and peer support programs. Additionally, the program is exploring avenues such as podcasts and social media to broaden its reach within the law enforcement community.

Upcoming Ambassador Training sessions will provide a platform to educate and engage both new and existing members on current activities, new initiatives, and program policies.

## Ambassador Impact Award

During Police Weekend National Law Enforcement Officers Awards in September of 2023, the inaugural Ambassador Impact Award was bestowed to Special Agent William "Bill" Swank from DHS. This award was created to recognize excellence in Ambassador efforts. Bill exemplified the necessary qualities through his outstanding work and raised the bar for future award recipients.

# The Museum





## Retail Experience

In 2023 we were able to continue to build upon the sales growth we saw in 2022, with over \$900k in net sales; an increase of over \$100k and a 12.6% increase over the previous year. The increase was driven by success during National Police Week, with an extended opening of the museum to the public leading to an increase of sales from \$342,199 in 2022 to \$436,495 in 2023, and 142 commemorative wreaths being sold and placed in the Memorial for Police Week. The success of Police Week extended into which items we sold, as the top 4 selling products for the year were all Police Week related items: 2023 National Police Week Challenge coin, 2023 Candlelight Vigil Tee, 2023 National Police Week Badge, and 2023 National Police Week Tee.

## Group Sales

In 2023, the museum welcomed 156 groups to the museum, which was a 152% increase from 2022. Of the groups who visited the museum in 2023, 53% booked a self-guided experience, 32% booked a guided tour add-on, and 22% booked an educational workshop add-on.



## Walking Tours

Throughout 2023, the museum continued offering the walking tour, "Walking the Beat: Presidential Assassinations and the Rise of Federal Law Enforcement" to visitors between April and October. The tour, which lasts roughly 90 minutes and covers 1.15 miles, takes visitors on a journey around Washington, DC, stopping at historic locations related to presidential assassinations and federal agency buildings related to the cases. In 2023, 35 visitors participate in the tour.

## True Crime Scavenger Hunts

Throughout 2023, the museum continued offering True Crime Scavenger Hunts to visitors on the last Saturday of every month. Our current scavenger hunt, *Al Capone: American Gangster*, takes groups working in teams around the exhibit floor to look at how Capone's case unfolded. The scavenger hunt focuses on the steps the Bureau of Prohibition and IRS took against him and takes visitors to five of the museum's exhibits to finally end at Capone's verdict and sentencing. In 2023, 81 visitors participate in the scavenger hunts.



## Volunteers

Within the museum's volunteer program, the Museum Guides, former law enforcement officers, have been offering daily guided tours to visitors every Friday and Saturday, while our Program Facilitators use the Activity Cart on Saturdays to further engage visitors through snapshot workshops. By facilitating these unique educational and engaging experiences to visitors, volunteers can showcase some of our more popular artifacts and exhibits, while also teaching educational programming to guests of all ages. Along with general admission tours, Museum Guides regularly provide private tours for groups who have booked in advance.

## Attendance

In 2023, the museum welcomed 24,961 visitors through group tours and general admission. This was a 23% increase compared to attendance numbers in 2022. The months with the highest recorded attendance were April, May, and June, with May seeing the most visitors. In May, 7,910 visitors came to the museum. This number is substantially higher than other months due to National Police Week.

## Impact of the Simulators

The Simulator program at the National Law Enforcement Museum continues to be a cornerstone of the visitor's experience. Of the visitors

participating in the experiences, over 82% describe their experience as being overwhelmingly satisfactory while the remaining 17% site being satisfactory. Any reasoning for the slight drop from overwhelmingly satisfied to satisfied are listed as feelings of slight discomfort from the mechanics of the simulator as opposed to the presentation by instructors or content of the educational experience.

## Public Programs

In 2023, the National Law Enforcement Museum hosted five digital programs to engage audiences with topics related to the field of Law Enforcement. The first two programs of 2023 were sponsored by Target and created in partnership with organizations that have a deep understanding of the issues surrounding specialized communities within the Law Enforcement field.

The first program, *Voices for Change: Excellence in Black Law Enforcement Media*, was created in partnership with NOBLE to honor Black History Month. The program featured a panel discussion that brought together law enforcement officers from around the country who are successfully utilizing various media



platforms such as social networks, public speaking, and documentary films to inspire a new generation of officers and community leaders while creating more awareness for the profession of law enforcement and the officers who protect our communities. The second program, *Pride Behind the Badge: The History of LGBTQIA+ in Law Enforcement*, was created in partnership with Out To Protect, LLC in honor of Pride Month. The program was released in conjunction with the online exhibit *EXPERIENCE Pride Behind the Badge*, and featured deeper conversations with law enforcement officers who identify as LGBTQIA+ individuals about the perceived and real discrimination that lies within the law enforcement profession as well as the contributions of LGBTQIA+ officers in the field of law enforcement.

In July, the National Law Enforcement Museum hosted a panel discussion entitled *Unintended Consequences: LE Perspectives on Federal Policies*, which engaged members of the law enforcement community in a discussion on the impact of unfunded policy decisions by federal agencies on officers who are required to enforce them. The program shed light on historic moments in our nation that should encourage lawmakers and



law enforcement officers to work together to ensure we can keep both our communities and the officers who serve them safe.

The museum's fourth panel discussion, entitled *Policing Hate Crimes: Expanding Definitions of the Violence of Hate* was held in October and featured a conversation about the impact of the Matthew Shepard and James Byrd Jr Hate Crimes Prevention Act, which was passed in 2009 and further expanded the definition of a hate crime in the United States. The conversation featured heartfelt opening remarks from Dennis and Judy Shepard — the parents of Matthew Shepard

— followed by a discussion of how this law has changed the way hate crimes are investigated and prosecuted in the United States and some of the training organizations like the Matthew Shepard Foundation are helping to provide for Law Enforcement Agencies to better prevent and police hate crimes in their own jurisdictions.

The final program of 2023 was titled, *Genetic Genealogy: Closing Cold Cases with the Power of DNA*. The program focused on the science behind forensic genetic genealogy — a practice which utilizes genetic analysis practices with traditional historical and genealogical

research to study family history as an investigative tool. The panel discussed its merits of this technology in the Law Enforcement world, while also debunking some of the myths that are leading to greater controversy regarding the civilian privacy concerns that surround Law Enforcement's use of genetic ancestry and kinship data.

## Podcasts

September 2023 marked the first anniversary of the Precinct 444 Podcast Network. We continued with the same four core shows - Encore, Lifeline, Law and Disorder, and Icons – and had a successful year. In total, 67 episodes were published on 33 podcasting platforms and downloaded 3,343 times. Precinct 444 reached listeners in 44 countries and 740 unique cities across the globe.



## Blog

In 2023, the National Law Enforcement Museum made it a priority to revitalize the museum's blog with posts to expand our digital footprint and highlight stories that align with the mission of our museum. The blog features posts that highlight the museum's collection, researched pieces about topics relating to law enforcement history, and recaps of museum programming.

## EXPERIENCE Pride Behind the Badge: The History of LGBTQIA+ in Law Enforcement

In June 2023 the museum launched "EXPERIENCE Pride Behind the Badge: The History of LGBTQIA+ in Law Enforcement," an online exhibit created in honor of Pride Month. The exhibit discusses the history of American LGBTQIA+ officers beginning in the 1950s through the present day. It touches on changes to laws and department policies in that time, the gradual increase in officers who are out at work, and the ongoing work agencies across the country are doing to connect with the LGBTQIA+ community. The exhibit features excerpts taken from oral history interviews with LGBTQIA+ officers, providing a chance to hear their

stories with their own words. The exhibit is hosted on the museum's website and will remain available indefinitely.

## Acquisitions

In 2023 the museum's Acquisitions Review Committee reviewed seven offers from individuals interested in adding their items to the museum's collection. After a thorough discussion, the committee agreed to acquire at least one item from each individual. These items included: a pin, a badge, and several digital photographs from different departments celebrating LGBTQIA+ Pride; several pieces of forensic equipment such as a 1950s fingerprint camera and arson investigation equipment; and uniforms from two different departments.

## Museum Rentals

In 2023, our department witnessed remarkable growth in rental revenue compared to the previous year. Initiatives such as the onboarding of Peerspace and TripleSeat have played a pivotal role in driving this increase, resulting in over \$20,000 in additional inquiries before the year end. This substantial improvement sets the stage for our most profitable year since the museum's opening.

We have prioritized customer acquisition and engagement, leveraging resources such as the Washington Business Journal book of lists to reach over thousands business contacts. Our collaborative efforts with strategic partners for execution and re-engaging former clients, have further enhanced our visibility and involvement with clients. Operationally, we have focused on streamlining processes and enhancing transparency. Through the adoption of TripleSeat and other tech systems, we have optimized planning, task management, and payment processing. Additionally, efforts to educate the team on these systems have fostered greater continuity and efficiency in our operations.

Looking ahead to 2024, we are poised for continued success and growth. Our strategic initiatives and partnerships have laid a solid foundation for achieving our goals. Key focus areas for the upcoming year include:

### **Revenue Target**

Our goal for 2024 is to achieve a minimum of \$8,000 in monthly sales, building upon the momentum gained in 2023. This ambitious target reflects our commitment to sustained growth and financial success.



### **Enhanced Marketing and Outreach**

We will continue to enhance our marketing efforts, with a renewed focus on outreach and client engagement. This includes the redesign of promotional materials, website optimization, and targeted outreach campaigns leveraging our network and resources.

### **Client Satisfaction and Retention**

Building strong relationships with clients remains a priority, as evidenced by repeat bookings for 2024 from satisfied customers. We will continue to prioritize client satisfaction and strive for excellence in hosting and planning events.

# Law Enforcement Sporting Events

The Memorial Fund continued to partner with professional sports organizations (MLB, NHL, NASCAR, NFL, NBA, MLS,) throughout the country and extend its mission beyond the marble walls of the Memorial by reaching out to law enforcement supporters and organizations in their communities. New for the 2023 season, the Memorial Fund partnered with multiple NASCAR Race Tracks. The sporting events provide a special partnership that recognizes and honors local law enforcement and educates the public about our mission and the law enforcement profession. Many events include local law enforcement officers, NLEOMF Law Enforcement Ambassadors and NLEOMF board member organizations who participate in on field pre-game ceremonies which include but are not limited to Honor Guard's presentation of colors, performance of the National Anthem, ceremonial first pitch, police car display in and around the sports venue, police helicopter fly over and in game recognition. The program has raised more than \$850,000 for the Memorial Fund since 2011. Some of the co-branded souvenirs that attendees receive from sports teams include commemorative law enforcement challenge coins, team baseball hats, tumblers, T-shirts, replica themed law enforcement jerseys, law enforcement team patches, and hockey pucks. Law Enforcement Appreciation Events could not be successful without the support from the individual teams helping us promote the events, our Law Enforcement Ambassadors, and the support of local law enforcement organizations. For the latest list of events visit and to purchase tickets to these events visit: [www.nleomf.org/events](http://www.nleomf.org/events)



## 2023 EVENTS

### MLB

Baltimore Orioles  
Boston Red Sox  
Chicago Cubs  
Chicago White Sox  
Cleveland Guardians  
Colorado Rockies  
Detroit Tigers  
Houston Astros  
Kansas City Royals  
Los Angeles Angels  
Miami Marlins  
Minnesota Twins  
Milwaukee Brewers  
New York Yankees  
Pittsburgh Pirates  
Seattle Mariners  
Tampa Bay Rays  
Washington Nationals

### NASCAR

California Auto Club  
Speedway  
Charlotte Raceway  
Darlington Motor Speedway  
Daytona International  
Speedway  
Dover Motor Speedway  
Kansas Motor Speedway  
Martinsville Motor  
Speedway  
Miami Homestead Raceway  
Michigan International  
Motor Speedway  
Nashville Raceway  
Phoenix Motor Speedway  
Pocono Raceway  
Richmond Motor Speedway  
Talladega Raceway  
Watkins Glenn Speedway

### NFL

Atlanta Falcons  
Indianapolis Colts  
Miami Dolphins  
Minnesota Vikings  
New York Jets  
Tennessee Titans  
Washington Commanders

### NHL

Arizona Coyotes  
Buffalo Sabres  
Chicago Blackhawks  
Detroit Red Wings  
Florida Panthers  
Las Vegas Knights  
Minnesota Wild  
Nashville Predators  
New York Islanders  
New York Rangers  
New Jersey Devils  
Philadelphia Flyers  
Pittsburgh Penguins  
San Jose Sharks  
Seattle Kraken  
Tampa Bay Lightning  
Washington Capitals

### NBA

Cleveland Cavaliers  
Minnesota Timberwolves  
Washington D.C. Wizards

### WNBA

Washington Mystics

### MLS

Washington DC United

# Officer of the Month Award

Our Officer of the Month Award program recognizes law enforcement heroes who distinguish themselves through exemplary service, heroic actions, and devotion to duty. In 2023, the Memorial Fund had the distinguished privilege of honoring these officers who exemplify the commitment to service and bravery that is synonymous with what it means to be a law enforcement officer.

## January 2023

- Officer Paul Lee  
Antonio Martinez  
*New York City Police Department*

## February 2023

- Senior Corporal Sergio Perez  
*Dallas (TX) Police Department*

## March 2023

- Sergeant Jeff Mathes
- Detectives Zachary Plese,  
Ryan Cagle, Michael Collazo
- Officer Rex Engelbert  
*Metropolitan Nashville (TN)  
Police Department*

## April 2023

- Sergeant Edward Webster
- Officers Junior Clervil,  
Emanuel Walton III, Julian Reyes,  
and Michael Montesino  
*Miami-Dade (FL) Police Department*

## May 2023

- Patrol Officer Austin Martin  
*Marietta (GA) Police Department*

## June 2023

- Officers Chad Rossow and Charles  
Cobble  
*Warren Police Department (MI)*

## July 2023

- Lieutenant Aaron Phipps  
*Albion (MI) Department of Public  
Safety*

## August 2023

- Lieutenant Corey Brooks  
*Salisbury (NC) Police Department*

## September 2023

- Officer Nicholas Vandemar  
*Rochester (NY) Police Department*

## October 2023

- Officers Eleodoro J. Mata and Carl  
Fayette  
*New York City Police Department*

## November 2023

- Officer Dylan Coffman  
*Flagler Beach (FL) Police Department*

## December 2023

- Trooper Michelle Archer  
*Vermont State Police Department*

# Board of Directors

## Officers



Lori Sharpe Day  
*Chair*  
Ashcroft Law Firm



Andrew Matthews  
*Vice Chair*  
National Troopers Coalition



Caitlin Clark-Zigmond  
*Secretary*  
Intuit



Tim Quinn  
*Treasurer*  
Police Unity Tour



Bill Alexander  
*Chief Executive Officer*  
National Law Enforcement Officers  
Memorial Fund

## Directors



James Burch  
*President*  
National Policing  
Institute



Michael Begonis  
*Chief of Staff*  
Verizon Frontline



Patricia Carruth  
*National President*  
Concerns of Police Survivors



Dwayne A. Crawford  
*Executive Director*  
National Organization  
of Black Law Enforcement  
Executives



Michael Dillinger  
*Vice President*  
Federal Law Enforcement  
Officers Association



Gerald J. Flynn, Jr.  
*International President*  
United Federation  
of Police Officers, Inc.



Joseph Gentile  
*Vice President*  
International Brotherhood of  
Police Officers



Ken Hartwick  
*Chief Financial Officer*  
Police Executive  
Research Forum



Rev. Markel Hutchins  
*President and Chief  
Executive Officer*  
MovementForward, Inc.



Vernon P. Stanforth  
*Member*  
National Sheriffs' Association



Steven LaGanke  
*Global Marketing Manager  
for Life Protection*  
DuPont



Glenda Lehmann  
*National President*  
Fraternal Order  
of Police Auxiliary



## Directors, *Continued*



James Palmer  
*Parliamentarian*  
National Association  
of Police Organizations



Harry E. Phillips  
*Executive Director*  
Police Unity Tour



Aaron Slater  
*Owner*  
ReLEntless  
Defender Apparel



Vincent Talucci  
*Executive Director*  
International Association  
of Chiefs of Police



Lt. Willie Williams  
*National President*  
National Black  
Police Association



Patrick Yoes  
*National President*  
Fraternal Order  
of Police

# Unaudited Financials

## 2023 Year-End Financial Information

The tables below illustrate a breakdown of the National Law Enforcement Officers Memorial Fund's 2023 financial information excluding non operating expenses.. Groups and individuals often look at the financial information when making judgments about a non-profit organization.

<b>Support &amp; Revenue</b>	<b>\$</b>	<b>15,002,920</b>	<b>Total Assets</b>	<b>\$</b>	<b>137,176,368</b>
Contributions	\$	12,682,824	Cash and Cash equivalents	\$	3,971,107
Net Sales	\$	449,579	Investments	\$	7,914,488
Museum	\$	353,055	Contributions and grants receivable, net	\$	298,646
In-Kind Donations	\$	112,346	Receivables	\$	28,806
Net Investment Income	\$	783,495	Prepaid expenses and other assets	\$	760,735
List Rental	\$	127,185	Inventory, Building, property and equipment, net	\$	103,915,467
Federal Grants	\$	250,902	Memorial costs, net	\$	18,604,231
Special Events	\$	231,184	Cash Equivalents, restricted for debt service	\$	1,682,888
Other Income	\$	12,350			
<b>Expenses</b>	<b>\$</b>	<b>14,719,355</b>	<b>Liabilities &amp; Net Assets</b>	<b>\$</b>	<b>137,176,368</b>
Fundraising	\$	4,701,599	Liabilities	\$	133,203,000
Management and general	\$	1,075,075	Net Assets without donor restriction	\$	884,853
Officer Safety and Wellness program	\$	874,192	Net assets with donor restrictions	\$	3,088,515
Public Awareness	\$	3,014,525			
Memorial Program	\$	2,081,094			
Museum Program	\$	2,972,870			



**NATIONAL LAW ENFORCEMENT OFFICERS  
MEMORIAL FUND**

MEMORIAL | MUSEUM | OFFICER SAFETY & WELLNESS

NLEOMF.org  
444 E Street, NW  
Washington, DC 20001