

## Team Layout

### Safety Director: Full-time

- Overall Safety Director for the Department
- Responsible for medical and PPE procurement
- Develops training and oversees medical certifications for the department
- Commander of the Part-time team
- Maintains records associated with Officer exposures
- Investigates complaints and insures OSHA compliance

### Safety Coordinator: part-time

- Assists the team commander in over-seeing the part-time team
- Assists in the development of instruction and certifications for LMPD
- Coordinates LMPD Safety/TACMED responses with other agencies during large scale events.
- Maintains records of certifications and exposures of LMPD personnel
- Performs the duties of the Safety Director in their absence

### Health and Safety Officers (HSO): part-time

- Consists of 4 squads of 4 officers each
- Responds to officer exposures and critical incidents
- Assists in the training of First Aid, CPR, and TACMED for the department and outside agencies
- Made up of officers/detectives throughout the department

## LOUISVILLE METRO POLICE

### Health and Safety Team

Part of the Performance Division's Wellness Unit

601 President's Blvd.  
Louisville, KY 40217



# LMPD HSO



Louisville Metro Police Department



- Responds to Occupational Exposures and critical incidents
- responsible for the Respiratory Protection Program
- Provide CPR, FIRST AID and TACMED training
- TACMED response during incidents and details
- Medical Standbys for training evolutions
- FIRST AID station at the Summit Wellness Center

The Louisville Metro Police Health and Safety Officer program is made up one full time person who acts as the departments Safety Director and 17 part-time officers from various jobs throughout the department.

HSOs respond to any occupational exposure of LMPD officers and other Metro employees where there is a know source per-



son that may need to have their blood drawn for testing. They also respond to any critical incident involving injury to LMPD personnel. The HSO responds to the hospital and escorts the officer to the point they become stable.

The Health and Safety Team is in charge of the respiratory protection program for the department. This includes ensuring that all OSHA regulations associated with the use of Air Purifying Respirators.

All CPR, First Aid, and TACMED (Tactical Medicine) training and certifications are conducted and overseen by the HSO program. They also oversee the procurement and distribution of all medical supplies. This includes the stocking of the MEDVEND machines in each division.

During large scale incidents and details the HSOs provide TACMED response. These officers are bringing their tactical law enforcement training and medical training straight to victims while possibly still under fire. This allows for a faster treatment and evacuation of victims.

The HSOs also work closely with outside agencies from our local, state, and federal partners in both training and response.



## LMPD EMT PROGRAM

Currently, there are 11 certified LEO/EMTs on the HSO team. Of these, 3 are Advanced EMTs.

LMPD has partnered with Pleasure Ridge Park Fire Protection District to provide EMT training for LMPD EMT HSO team members. In April of 2023, LMPD EMT CLASS 001 graduated.

LMPD EMT CLASS 002 started in January 2023. LMPD A/EMT CLASS 001 also started at the same time. Once this class is completed all 18 HSO members will be certified as either an EMT or A/EMT.

This program will allow for better training opportunities for the HSOs that can then be passed along to LMPD officers.

Additionally, LMPD is in the process of obtaining its own EMS license for non-transport service. This will set protocols for all LMPD EMT personnel and will be the only police agency in the Commonwealth to hold this certification

This program also allows for better response to incidents involving active aggressors.



## MEDICAL VENDING



- Currently installed in all 8 patrol divisions plus the Training Academy.
- Contains all medical supplies located in the LMPD standard first Aid kit and Individual First Aid Kit (IFAK)
- Allows for better tracking and usage of supplies by officers
- Allows for 24/7 replenishment of medical supplies and PPE
- Maintained and supplied by HSOs